VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 16-17.11.2026

SHAREHOLDERS PRESENT OR WHO SEND THEIR VOTE BY COR RESPONDENCE / REGISTERED POST

The undersigned, ……, identified with ID card series … no.…… (copy attached to the present voting ballot), PIN ……, holder of …… shares issued by the IAR S.A. company, which grant me the right to …… votes in the shareholders' general meeting of the company, hereby exercise the right to vote related to the shares owned by me in this trading company, on the matters on the daily agenda of the OGS meeting on 16-17.11.2026, time 12:00, as follows:

1. ***Approval of the Key Performance Indicators for IAR SA, derived from the management plan, accordance with the provisions of Art. 30 para. (3) and Art. 36 para. (4) of Emergency Ordinance no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

2. ***Approval of the date of 04.12.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 16/17.11.2026, the date of 03.12.2026 as ex-date, in compliance with Law No. 24/2017.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

NAME AND SURNAME .....

SIGNATURE .....

Date .....